

Directors, Officers and Advisers

Directors

David Charles Norman, *FCA*
Chairman

Kevin Charles Keen, *MBA, FCCA, FCMA*
Deputy Chairman and Senior Independent Director

Howard Neville Snowden, *Eurlng, BSc (Eng), MSc, CEng, FCIWEM, FICE, FIMechE, FIET*
Managing Director and Engineer

Helier James Bennett Smith, *BA, ACA*
Finance Director

Carlyle John Le Herissier Hinault

Stephen John Marie, *FICW, MBIFM, ACIOB*

Anthony Cooke *BA (Hons) Econ, CEnv, FCIWEM, FIWO, FRSA*

Mary Curtis, *MA, Chartered FCIPD, MIOD, AIBC*

Secretary

Helier James Bennett Smith, *BA, ACA*

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